

PENNSYLVANIA PUBLIC DISCLOSURE FORM BCO-23

ORGANIZATION NAME: White Clay Watershed AssociationCERTIFICATE NUMBER: 12791 FOR FISCAL YEAR ENDED: 9/30/2011**Part I: Gross Contributions**

1) General Contributions	1	\$2,542.38
2) Gross Receipts from Special Events	2	\$0.00
3) Contributions from Affiliates	3	\$0.00
4) Contributions Received from Federated Fundraising Organizations	4	\$0.00
5) Receipts from Membership Dues in Excess of Bona Fide Dues	5	\$829.44
6) Gross Contributions (add lines 1 through 5)	6	\$3,371.82

Part II: Other Income

7) Program Service Revenues	7	\$0.00
8) Bona Fide Membership Dues and Assessments	8	\$0.00
9) Government Grants and Contracts	9	\$96,360.06
10) Miscellaneous Income	10	\$3,311.30
11) Total Income (add lines 6 through 10)	11	\$103,043.18

Part III: Expenses

12) Program Services	12	\$44,356.15
13) Administrative Expenses	13	\$42,343.12
14) Fundraising Expenses	14	\$100.00
15) Payments to Affiliated Organizations	15	\$0.00
16) Other Expenses from Special Events (other than fundraising expenses)	16	\$0.00
17) Miscellaneous Expenses	17	\$2,182.80
18) Total Expenses (add lines 12 through 17)	18	\$88,982.07

Part IV: Net Assets

19) Excess or (Deficit) for the Year (subtract line 18 from line 11)	19	\$14,061.11
20) Net Assets or Fund Balances at Beginning of Year	20	\$18,569.44
21) Other Changes in Net Assets or Fund Balances (attach explanation)	21	\$0.00
22) Net Assets or Fund Balances at End of Year (combine lines 19, 20, and 21)	22	\$32,630.55

(See Next Page for "Salaries and Expense Allowance Statement")

SALARIES AND EXPENSE ALLOWANCE STATEMENT

Report salaries paid and expenses allowed to the five highest paid employees. Additionally, include salaries paid and expenses allowed to any and all compensated officers of the organization.

23) Salaries and Expense:

Name of Individual	Title and Average Hours Per Week Devoted to Position	Salary	Expense Account and Other Allowances
<i>Five Highest Paid Employees:</i>			
1. Linda Stapleford	River Admin (thru 12/31/10), 8 hrs/wk	\$11,505.38	\$0.00
2. Jennifer Egan	Mgmt Plan Coord (starting 1/1/2011), 20 hrs/wk	\$22,500.00	\$0.00
(Administration Services are provided under contract on a consulting basis)			
4.			
5.			
<i>Officers:</i>			
Thomas A. Zawislak	President, 2 hrs/wk	\$0.00	\$0.00
Guy Webster	Vice-President, 0 hrs/wk	\$0.00	\$0.00
Martin Wells	Vice-President, 0 hrs/wk	\$0.00	\$0.00
Carla Lucas	Secretary, 0 hrs/wk	\$0.00	\$0.00
David R. Hawk	Treasurer, 4 hrs/wk	\$0.00	\$0.00
Cyril Caster	Board Member, 0 hrs/wk	\$0.00	\$0.00
Scott Gantt	Board Member, 0 hrs/wk	\$0.00	\$0.00
Thomas D. Houghton, E	Board Member, 0 hrs/wk	\$0.00	\$0.00
Douglas Janiec	Board Member, 4 hrs/wk	\$0.00	\$0.00
Janet C. Kalb	Board Member, 0 hrs/wk	\$0.00	\$0.00
Sara Beth Reyburn Kohl	Board Member, 0 hrs/wk	\$0.00	\$0.00
Russell Losco	Board Member, 0 hrs/wk	\$0.00	\$0.00
Dorothy P. Miller	Board Member, 7 hrs/wk	\$0.00	\$0.00
Mark Nickerson	Board Member, 0 hrs/wk	\$0.00	\$0.00
Virginia C. North	Board Member, 0 hrs/wk	\$0.00	\$0.00
Sally Rickerman	Board Member, 0 hrs/wk	\$0.00	\$0.00

23) Salaries and Expense (continued)

Name of Individual	Title and Average Hours Per Week Devoted to Position	Salary	Expense Account and Other Allowances
<i>Additional Officers:</i>			
Gary Schroeder	Board Member, 0 hrs/wk	\$0.00	\$0.00
Judy Shuler	Board Member, 2 hrs/wk	\$0.00	\$0.00
Kristen Travers	Board Member, 0 hrs/wk	\$568.75	\$0.00
Andrea S. Withers	Board Member, 0 hrs/wk	\$0.00	\$0.00
Martha Corrozi	DE Co-chair, WCCWMC (thru 2/28/2011), 0 hrs/wk	\$0.00	\$0.00
Kyle Sonnenberg	DE Co-chair, WCCWMC (starting 3/1/2011), 0 hrs/wk	\$0.00	\$0.00
Aileen Parrish	PA Co-chair, WCCWMC, 0 hrs/wk	\$0.00	\$0.00
Joan Bonnage Proscino	Chair, FLH (thru 7/5/2011), 0 hrs/wk	\$0.00	\$0.00
Margaret Jones	Chair, FLH (starting 7/6/2011), 0 hrs/wk	\$0.00	\$0.00
Debbie DuBois	Chair, FNGT, 0 hrs/wk	\$0.00	\$0.00